

COMPREHENSIVE CONSULTING

Lurse is one of the leading HR and pensions strategy consultancies focusing on compensation & benefits, pensions, and talents. Today we employ more than 190 people (in January 2024) at our locations in Dusseldorf, Frankfurt/M., Hanover, Munich, Paderborn and Zurich (CH). We have been advising large and medium-sized companies in all sectors on designing, developing and harmonizing their compensation, benefits and performance systems, since 1989. Lurse's experienced consultants, in their role as experts or moderators, make sure that developed solutions and systems will be implemented successfully, involving all relevant parties (including codetermination).

Additionally, Lurse analyses and processes extensive compensation and benefit benchmark information which has grown over decades. Comprehensive know-how from managing numerous company pension systems as well as actuarial evaluation of those schemes, conclude our portfolio.

With the joint venture MBWL International, Lurse has maintained a global network with its partners Milliman and Barnett Waddingham since 2019.

Lurse is also a member of the international brokerage and consulting network WBN (Worldwide Broker Network™), which makes the consultancy a part of the largest network of independent benefits consultants and insurance brokers with 109 members in 101 countries.

Lurse stores and processes data within the EU/EEA and is certified under ISO 27001.

UNDERSTANDING FUTURE

Today's working environment is determined by digitalization, agility but also autonomy as well as work-life-balance, leading to questioning and redesigning systems and methodologies.

Lurse accompanies its clients during change as well as harmonization processes and reveals options to handle the new world. For this purpose, Lurse develops strategies and instruments in exchange with their clients to realize them together. The combination of strategic consultancy and focus on successful implementation creates convincing and adequate solutions.

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